

# The day the University stole Christmas!

Here are the permissive benefits the University and Regents stole from us:

- ~~Hours of work~~
- ~~Union recognition~~
- ~~Union rights~~
- ~~Job training~~
- ~~Vacations~~
- ~~Grievance procedures~~
- ~~Holidays~~
- ~~Bulletin boards for union literature~~
- ~~Leaves of absence~~
- ~~Promise to promote human rights~~
- ~~Paid leave and sick leave~~
- ~~Employee rights~~
- ~~Safe workplace provisions~~
- ~~Employee orientation~~
- ~~Promise to fight discrimination~~
- ~~Leaves of absence~~

And since they waited, these are now prohibited benefits:

- ~~Healthcare coverage~~
- ~~Tuition and fees~~
- ~~Dues checkoff~~

...but we still have wages...

*Thanks, University of Iowa!*

*We sure feel we can trust you now!*

