

COGS

The University works because we do!



PAY IT BACK!

Welcome to the University of Iowa where graduate students contribute to the quality of research and undergraduate education in key ways. We are responsible for two thirds of undergraduate instructional contract hours AND we conduct much of the cutting edge research on campus.

COGS won a huge benefit for graduate students a few years ago of a TUITION SCHOLARSHIP. This is in addition to an excellent health insurance plan and other important protections through the union contract such as good wages, sick days and vacation days. As a union, we make sure that graduate employees are protected and well compensated during our time at the University of Iowa so we can focus on our studies and prepare for our careers.

However, the University of Iowa has been creating economic insecurity by charging graduate students exorbitant FEES to cover basic University administrative costs.

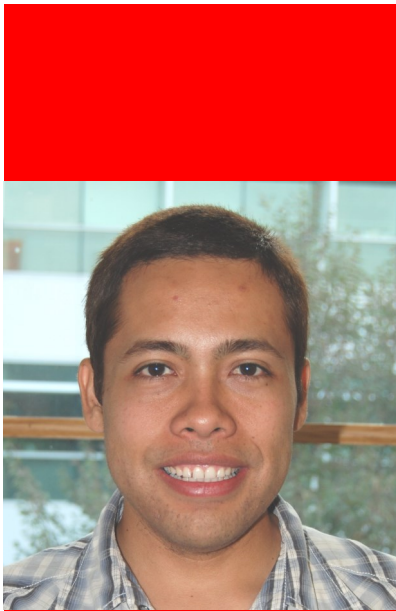
Graduate employees taking a full course load lose \$932.00 in pay to these fees each year, making the wage scale and tuition scholarship much less meaningful. This is an entire month's pay for graduate employees with 25% appointments.

The fees the University of Iowa charges force graduate students into a cycle of poverty and debt. Our future is being leveraged to offload basic University expenses.

Now is the time to say **PAY IT BACK!** Join COGS Week of Action, August 25th to 29th.

You are invited to meet with your COGS organizer and participate in Actions around Fees next week. Please email cogs@cogs.org or call COGS at 319-337-5074/319-337-7136 to join these actions.

The week will culminate with a rally in front of Old Capital on Friday at noon and an Open House Reception at the COGS Office on Friday August 29th.



**ALL
GRADUATE
STUDENTS ARE
WELCOME**

Graduate employees may attend any COGS General Membership Meeting, Happy Hour, or COGS event to find out more about our union. We encourage you to join us!

Join COGS Week of ACTION

PAY IT BACK

August 25th to 29th

ACTIONS around the IMPACT of Fees

August 25th to 28th

Please email cogs@cogs.org

or call COGS at 319-337-5074/319-337-7136

PRESS CONFERENCE

August 29th at NOON in front of the Old Capitol.

Meet at the COGS office - Old Brick, 20 East Market Street, Ste. 210 at 11:45 am to march together to the press conference.

GENERAL MEMBERSHIP MEETING

August 29th at 3 pm at the COGS Office, Old Brick, 20 East Market Street, Ste. 210

COGS is a member run union and membership meetings are where we work together to develop our visions, strategies and tactics. Your ideas are important to us!

COGS OPEN HOUSE RECEPTION & PARTY

August 29th at 4 pm at the COGS Office, Old Brick

Come see the completely renovated COGS office, meet graduate students from all over the University and join us in discussion about current events impacting the University and graduate students in particular. Food and drinks will be provided. Come help us celebrate our beautiful new office.



Campaign to Organize Graduate Students
20 E. Market St., Ste. 210, Iowa City, IA 52245
319.337.5074 / 319.337.7136 || cogs.org || cogs@cogs.org

